



### **Official Appointment of Dr. L. Marshall Washington as Third President**

During its regularly scheduled meeting on May 8, Kalamazoo Valley Community College's Board of Trustees approved his contract and officially appointed Dr. L. Marshall Washington as the college's third president. His term will begin on July 1.

In making the announcement, Board Chair Jeffery W. Patton said, "We are delighted that Dr. Washington has accepted our offer to come to Kalamazoo Valley. We are confident that his experiences, temperament and dedication to student success will serve our students and community very well. [more](#)

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### **How Do You Make the Impossible Possible?**

From the streets of Los Angeles to a Ph.D, author of "The Pedagogy of Real Talk: Engaging, Teaching, and Connecting With Students at Risk", national speaker, consultant, and former CMU sociology professor, Paul (Pablo) Hernandez, Ph.D., will be coming to Kalamazoo Valley Wednesday, May 23. Dr. Hernandez will be covering the topic of engaging the at-risk student for our increasingly diverse student body. All staff who provide direct customer/student service and/or lead areas that provide student service, are encouraged to attend.

**Hernandez will be speaking at TTC in the morning, and AWH in the afternoon:**

Wednesday | May 23 | TTC | 8:30 a.m. - 10:30 a.m. (Room location TBD (4240 or 9130))

Wednesday | May 23 | AWH | 2:00 p.m. - 4:00 p.m. (Room 128A-B)

Continental breakfast will be provided in the a.m. and light refreshments will be provided in the afternoon.

Please RSVP by May 16th. Click [HERE](#) to RSVP via Doodle Poll.

Please contact [Ashley Hamilton](#) (or x4401) with any questions.

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**2018 Opportunities for Education Dinner**

The Kalamazoo Valley Community College Foundation Opportunities for Education Scholarship Fundraising Dinner will be held May 23 at the Radisson Plaza Hotel and Suites in downtown Kalamazoo. The event, which begins at 5:30 p.m., is a primary source of funding for Kalamazoo Valley student scholarships. Veronika Scott, the founder and CEO of The Empowerment Plan, a Detroit-based nonprofit organization focused on permanently elevating families from the generational cycle of homelessness is the keynote speaker.

Tickets are \$160 for individuals and \$75 each for students. Sponsor tables that seat eight are available for \$1,600. To order tickets, go to [www.kvcc.edu/foundation](http://www.kvcc.edu/foundation). For more information, contact Executive Director [Steve Doherty](#), 269.488.4442.



**Congratulations Lady Cougars**

Members of the Kalamazoo Valley Community College's 2018 Softball Team captured the Michigan Community College Athletic Association (MCCAA) Western Conference's top softball awards, including Coach of the Year, Player of the Year and Freshman of the Year. [more](#)

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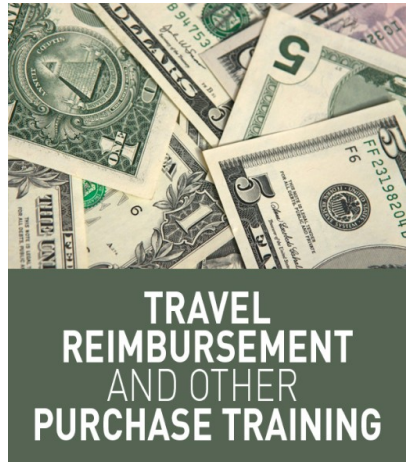


On May 18, the college will host a Naturalization Ceremony for the U.S. Citizenship and Immigration Services department. The hour-long ceremony will begin at 1 p.m. in the Dale Lake Auditorium.

Signage and volunteers will be available to assist our visitors. Participants and their guests will begin arriving as early as 11 a.m. Thank you for assisting those who may appear in your area needing direction to the auditorium.

Please consider volunteering to help greet our guests. The Naturalization Ceremony Volunteer Sign Up link is located in the Workplace tab of My Valley under Volunteer Opportunities.

Due to space limitations, this event is not open to the general public. Contact [Bonita Bates](#) with any questions.



Not sure how to fill out a purchase requisition or get reimbursed for business travel? Director of Business Services Muriel Hice will provide essential training for anyone who may need to initiate a purchase or be reimbursed for travel.

#### SESSIONS

5/22, 10 - 11 a.m., AWH 128A  
5/24, 1 - 2 p.m., TTC 5740  
5/29, 3 - 4 p.m., CAH 207

[Sign up here](#)

## STRENGTH SPOTLIGHT

As a strengths-based organization, Kalamazoo Valley gives its employees the opportunity to develop their strengths by building on their greatest talents – the way in which they most naturally think, feel, and behave as unique individuals.

In upcoming issues of KV Focus Plus, we will highlight one of the 34 different signature themes as identified by the Clifton StrengthsFinder Inventory as well as the names and titles of different people within the college who share it as their number one strength so you can learn more about the people you interact with on a daily basis.

### **This Issue: Responsibility**

Those with the Responsibility strength force themselves to take psychological ownership for anything they commit to, and whether large or small, they feel emotionally bound to follow it through to completion. If for some reason they cannot deliver, they automatically start to look for ways to make it up to the other person. They will not quite be able to live with themselves until they have made restitution. This conscientiousness, this near

obsession for doing things right, and their impeccable ethics, combine to create their reputation: utterly dependable. When assigned new responsibilities, people will look to them first because they know it will get done.

The genius of the Responsibility theme is found in the depth and quality of the relationships they are able to form with people. Because they are a person of their word, people trust them. It's this trust that bonds them to others and bonds others to them. Their ability to build trusting relationships is foundational to any relationship. Therefore, they tend to have a highly persuasive and influential impact on people.

Did you know that Director of Public Safety **Richard Ives**, Staff Accountant of Business Services **Judy Hayes**, Math Faculty **Susan Hollar**, Associate Director of Admissions Records and Registration **Lori Evans**, Administrative Assistant **Charlene Gibson**, Custodial Services Manager **John Saylor** and Vehicle and Grounds Manager **Robert Stokes** are among the many faculty and staff who have Responsibility as their number one strength? [Click here to learn more](#)

## CAMPUS SAFETY TIP

### **Always have emergency contacts on you or in your device**

If you have a smartphone, program emergency numbers into it. It's one of the first spots hospitals check if you're admitted alone because they are able to bypass your pass code in order to access your contacts.

Additionally, list your important emergency contact numbers and information in your planner, if you carry one. Whatever items you have on a regular basis are good spots to keep emergency information.

## CAMPUS CONNECTIONS

### TEXAS TOWNSHIP CAMPUS

[Wonder Women at Work](#)

[Transfer Student Cookout](#)

[Lady Cougars Sweep MCCA Softball Awards](#)

[Kalamazoo Valley Picks New President](#)

### ARCADIA COMMONS CAMPUS

[Animotion Festival Kickoff](#)

### BRONSON HEALTHY LIVING CAMPUS

[Farmers' Market Demos](#)

### THE GROVES CAMPUS

[Learn How to Thrive in a Multi-Generational Workplace](#)

### KALAMAZOO VALLEY IN THE NEWS

[New River CTC President Accepts Position at Kalamazoo Valley in Michigan](#)

[Police Academy Graduates 20](#)

[Valley Pitcher Parlays 20-Strikeout Game into Division I Interest](#)

[Kalamazoo Valley Lefty Strikes Out 20 vs. Ancilla](#)

[Kalamazoo Valley Graduates First Students from Early College Program](#)

[Cats & Dogs Exhibit Opens on May 16 at the Kalamazoo Valley Museum](#)

[New "Kalamazoo A - Z" to be Displayed at the KVM Until Aug. 26](#)

**STAFF & FACULTY  
DEVELOPMENT**

**CALENDAR OF  
EVENTS**

**HUMAN  
RESOURCES**

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